# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	e 2020 calend	dar year, or tax year beginning 08/01/2020 and ending	07/31/2	2021				
в	Check if	f applicable:	C Name of organization GROW SOME GOOD		D Empl	oyer identification number			
	Address	s change	Doing business as			46-4364775			
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address) Roc	om/suite	hone number				
	Initial ret	turn	1215 S Kihei Rd Suite O PMB 1047			808-215-9228			
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code						
	Amende	ed return	Kihei, HI, 96753		G Gross	s receipts \$ 368,685			
	Applicat	tion pending	F Name and address of principal officer: Scott Lacasse	H(a) Is this a gro	roup return for subordinates? 🗌 Yes 🗹 No				
			1215 S Kihei Rd Suite O, PMB 1047, Kihei, HI 96753	H(b) Are all su	ubordinat	es included? Ves No			
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) or 527	If "No," attach	n a list. S	ee instructions			
J	Website	e: 🕨 www.gr	rowsomegood.org	H(c) Group ex	kemption	number 🕨			
к	Form of	organization:	Corporation ☐ Trust ☐ Association ✔ Other ► 501(c)(3) L Year of formation	on: <b>2015</b>	M State	of legal domicile: HI			
Ρ	art I	Summa	ry						
	1	Briefly des	cribe the organization's mission or most significant activities: Grow So	me Good is a	501(c)(	3) nonprofit			
e		organizatio	on that supports a healthy community by strengthening local agriculture ar	nd improving	access	to nutritious,			
าลท		(Continued	on Schedule O, Statement 1)						
/err	2	Check this	box ►	f more than a	25% of	its net assets.			
ğ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	4			
જ	4	Number of	independent voting members of the governing body (Part VI, line 1b)		4	4			
ties	5	Total numb	per of individuals employed in calendar year 2020 (Part V, line 2a)		5	17			
Activities & Governance	6	Total numb	per of volunteers (estimate if necessary)		6	83			
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0			
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0			
				Prior Year	r	Current Year			
đ	8	Contributio	ons and grants (Part VIII, line 1h)..............	3	38,381	305,187			
nu	9	Program se	ervice revenue (Part VIII, line 2g)		51,594	63,491			
Revenue	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)		17	7			
£	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0			
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3	89,992	368,685			
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1–3)		0	0			
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0	0			
s	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	2	54,884	263,879			
nse	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)		0	0			
Expenses	b	Total fundr	aising expenses (Part IX, column (D), line 25) ►47,883						
ш	17	Other expe	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		65,569	93,841			
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	3	20,453	357,720			
	19	Revenue le	ess expenses. Subtract line 18 from line 12		69,539	10,965			
r šš			· · · · · · · · · · · · · · · · · · ·	ginning of Curr		End of Year			
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)	1	24,952	146,198			
d Ba	21		ties (Part X, line 26)		51,471	61,753			
Fun	22		or fund balances. Subtract line 21 from line 20		73,481	84,445			
	art II	Signatu	re Block						
		<b>.</b>							

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Scott Lacasse, Executive Director Type or print name and title			Date	!						
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN					
Use Only	Firm's name		Firm's								
	Firm's address ►	Phone no.									
May the IRS	discuss this return with the preparer s	shown above? See instructions .				🗌 Yes 🗌 No					
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990											

1         Briefly describe the organization's mission:           Crow Some Good is a Soli(2) nonprofil organization that supports a healthy community by strengthening local agriculture and improving access to nutritions. <i>Biotrdable local, Our school garden program is dedicated to creating hands-on. outdoot learning</i> . experiences that cultiture curiesity about natural life cycles, connect students to their food sources and inspire better nutrition. (Continued on Schedule O. Statement 2)           2         Did the organization cases conducting, or make significant changes in how it conducts, any program services on Schedule O.           3         Did the organization cases conducting, or make significant changes in how it conducts, any program services arequired to report the amount of grants and allocations to othe the total expenses. Sectors 01(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses. Sectors 01(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses. Sectors 01(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses. Sectors 01(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses of deucation and compelled us to develop new ways to engage students and fulfill our mission. In response to the pandemic challenged traffilment.           4         Code:         ) (Expenses \$         109.247 including grants of \$         242.42 ) (Revenue \$         316.300 )           4         Goods         develop new ways to engage students and fulfill our missing in the total expenses in assembling and distributin	Form 99	0 (2020) Page 2
<ul> <li>Birlefly describe the organization's mission: Grew Sene Good is a 201(c)) exported regarization that supports a healthy community by strengthening local agriculture and improving access to nutritious, affordable food. Our school gartien program is dedicated to crating hands-on, outdoot learning, experiences that outlined curiesly about natural life cycles, connect students to their food sources and inspire better nutrition. (Continued on Schedule O. Statement 2)</li> <li>Did the organization cases conducting, or make significant changes in how it conducts, any program services?</li></ul>	Part I	
Grow Some Good is a 501(c)(3) energotic reganization that supports a healthy community by strengthening local agriculture and improving access to multipues. Alterdable of Subsection Learning access to multipue textual on Schedule O, Subsecting and Schedule O, Subsecting these ends significant program services during the year which were not listed on the prior Form 990 or 990-E27. Wes S N 11 "Yes," describe these ends werkies on Schedule O. D de the organization understate any significant program services during the year which were not listed on the prior Form 990 or 990-E27. Wes S N 11 "Yes," describe these changes on Schedule O. D bescribe these changes on Schedule O. D bescribe these changes on Schedule O. D bescribe the organization cease conducting, or make significant changes in how it conducts, any program services ?	4	
<ul> <li>prior Form 990 er 990-E27</li> <li>Press N 2010 Schedule 0.</li> <li>3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?</li> <li>Press N 1* Yes; 'A 2010 Schedule 0.</li> <li>4 Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(6)(3) and 501(4)(4) organizations are required to report the amount of grants and allocations to other the total expenses. Section 501(6)(3) and 501(4)(4) organizations are required to report the amount of grants and allocations to other the total expenses. Section 501(6)(3) and 501(4) organizations are required to report the amount of grants and allocations to other the total expenses. Section 501(6)(3) and 501(4) organizations are required to the amount of grants and allocations to other the total expenses. Section 501(6)(3) and 501(4) organizations end encytication the amount of grants and allocations to other the pandemic, we leveraged our past success in assembling and distributing garden learning kits to students by integrating their distribution with an online curriculum that supports all currents of these kits include a garden journal, clored pencils, a manghity gless, poits, soil, and seeds. The students plant, observe and pertom various activities outline in their interactive garden journal while the teacher executes specifically tailored online lessons and videos linked to each activity. At the end of 6-9 weeks, students are encouraged to 'give back' by returning a portion of the plants they have grown for redistribution to the community. During FY20, 1121 students and 42 teachers across 11 schools grew and continued 4.433 plants to our community distribution efforts. By encouraging students to donate their plants back to those who are ford insecure, we foster a culture of contribution, empatty, and waveness of growing food as a life skill. By leveraging additional funds, bridging. (Continued on Schedule 0, Statement 3)&lt;</li></ul>	I	Grow Some Good is a 501(c)(3) nonprofit organization that supports a healthy community by strengthening local agriculture and improving access to nutritious, affordable food. Our school garden program is dedicated to creating hands-on, outdoor learning experiences that cultivate curiosity about natural life cycles, connect students to their food sources and inspire better nutrition
<ul> <li>services?</li></ul>	2	prior Form 990 or 990-EZ?
<ul> <li>expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe the total expenses, and revenue, if any, for each program service reported.</li> <li>(Code: ) (Expenses \$ 199,247 including grants of \$ 242,442 ) (Revenue \$ 316,300 ) Adaptations and novel innovations characterized FV2020. The uncertainty created by the global pandemic challenged traditional lin-person models of education and compelled us to develop new ways to engage students and duffill our mission. In response to the pandemic, we leveraged our past success in assembling and distributing garden learning kits to students by integrating their distribution with an online curticulum that supports all current learning models in schools (Blended, Remote, and In-Person. This initiative is now known as the "Kumu Mea Kanu" project. Contents of these kits include a garden journal, colored pencils, a magnifying lens, pots, soil, and seeds. The students plant, observe and perform various activities outlined in their interactive garden journal while the teacher executes specifically tailored online lessons and videos linked to each activity. At the end of 6-8 weeks, students are encouraged to "give back" by returning a portion of the plants they have grown for redistribution to the community. During FV20, 1,312 students and 42 teachers across 11 schools grew and contributed 4,343 plants to our community distribution. empathy, and awareness of the importance of growing food as a life skill. By leveraging additional funds, bridging (Continued on Schedule O, Statement 3)</li> <li>(b (Code: ) (Expenses \$ 32,182 including grants of \$ 4,000 ) (Revenue \$ 21,174 )</li> <li>We began fiscal sponsorship of the Napil Community Garden in December 2020, agrassroots organization that provides allotment plots for West Mau's community members who wish to garden.</li> <li>(Code: ) (Expenses \$ 32,182 including grants of \$ 0 ) (Revenue \$ 750 ) Fiscal sponsorship for Hoaloha 'Aina was transferred to the Universi</li></ul>	3	services?
Adaptations and novel innovations characterized FY2020. The uncertainty created by the global pandemic challenged traditional in-person models of education and compelled us to develop new ways to engage students and fulfill our mission. In response to the pandemic, we leveraged our past success in assembling and distributing garden learning its to students by integrating their distribution with an online curriculum that supports all current learning models in schools (Blended, Remote, and In-Person). This initiative is now known as the "Kumu Mea Kanu" project. Contents of these kits include a garden journal, colored pencils, a magnifying lens, pois, soil, and seeds. The students plant, observe and perform various activities outlined in their interactive garden journal while the teacher executes specifically tailored online lessons and videos linked to each activity. At the end of 6-8 weeks, students are necurreged to "give back" by returning a portion of the plants they have grown for redistribution to the community. During FY20, 1,312 students and 42 teachers across 11 schools grew and contributed 4,433 plants to our community distribution, empathy, and awareness of the importance of growing food as a life skill. By leveraging additional funds, bridging (Continued on Schedule O, Statement 3)         4b       (Code:) (Expenses \$	4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4b       (Code:) (Expenses \$ 8,201 including grants of \$ 4,000 ) (Revenue \$ 21,174 )         We began fiscal sponsorship of the Napili Community Garden in December 2020, a grassroots organization that provides allotment plots for West Maui's community members who wish to garden.         4c       (Code:) (Expenses \$ 32,182 including grants of \$ 0 ) (Revenue \$ 750 )         Fiscal sponsorship for Hoaloha 'Aina was transferred to the University of Hawaii Sea Grant in December of 2020.         4d       Other program services (Describe on Schedule O.)	4a	Adaptations and novel innovations characterized FY2020. The uncertainty created by the global pandemic challenged traditional in-person models of education and compelled us to develop new ways to engage students and fulfill our mission. In response to the pandemic, we leveraged our past success in assembling and distributing garden learning kits to students by integrating their distribution with an online curriculum that supports all current learning models in schools (Blended, Remote, and In-Person). This initiative is now known as the "Kumu Mea Kanu" project. Contents of these kits include a garden journal, colored pencils, a magnifying lens, pots, soil, and seeds. The students plant, observe and perform various activities outlined in their interactive garden journal while the teacher executes specifically tailored online lessons and videos linked to each activity. At the end of 6-8 weeks, students are encouraged to "give back" by returning a portion of the plants they have grown for redistribution to the community. During FY20, 1,312 students and 42 teachers across 11 schools grew and contributed 4,433 plants to our community distribution efforts. By encouraging students to donate their plants back to those who are food insecure, we foster a culture of contribution, empathy, and awareness of the importance of growing food as a life skill. By leveraging additional funds, bridging
Fiscal sponsorship for Hoaloha 'Aina was transferred to the University of Hawaii Sea Grant in December of 2020.	4b	(Code:       ) (Expenses \$ 8,201 including grants of \$ 4,000 ) (Revenue \$ 21,174 )         We began fiscal sponsorship of the Napili Community Garden in December 2020, a grassroots organization that provides
Fiscal sponsorship for Hoaloha 'Aina was transferred to the University of Hawaii Sea Grant in December of 2020.		
	4c	(Code:) (Expenses \$32,182 including grants of \$0 ) (Revenue \$750 )         Fiscal sponsorship for Hoaloha 'Aina was transferred to the University of Hawaii Sea Grant in December of 2020.
(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	4d	

Form 99	0 (2020)		I	Page 3
Part	V Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		r
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		v
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		r
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		r
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		r
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		v
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		v
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 99	0 (2020)		F	-age <b>4</b>
Part	V Checklist of Required Schedules (continued)			
		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		r
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		r
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		r
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		r
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		r
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		r
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 8			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 17			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Form 99	D (2020)		F	Page <b>5</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
eu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ŭ	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	55		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>12b</b>	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	104		
Ь	Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
l4a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		~
	excess parachute payment(s) during the year?	13		V
16	If "Yes," see instructions and file Form 4720, Schedule N.	16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		~

Form 99	90 (2020)			F	-age <b>6</b>
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes of	Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI				~
Secti	on A. Governing Body and Management				
		1 .		Yes	No
1a		<b>1</b> 4	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar				
	committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent . 1	4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship				
_	any other officer, director, trustee, or key employee?		2		~
3	Did the organization delegate control over management duties customarily performed by or und	ler the direct			
	supervision of officers, directors, trustees, or key employees to a management company or othe		3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 9		4		~
5	Did the organization become aware during the year of a significant diversion of the organization's	assets?.	5		~
6	Did the organization have members or stockholders?		6		~
7a	Did the organization have members, stockholders, or other persons who had the power to ele	ct or appoint	7-		
	one or more members of the governing body?	· · · ·	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval b stockholders, or persons other than the governing body?		7b		~
8	Did the organization contemporaneously document the meetings held or written actions under		10		•
Ū	the year by the following:	taken danng			
а	The governing body?		8a	~	
b	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot k	e reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		~
Secti	on B. Policies (This Section B requests information about policies not required by the I	iternal Reven	ue Co	,	
10-			10-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of su affiliates, and branches to ensure their operations are consistent with the organization's exempt		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before		11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		TTu	•	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?	12b	~	
с	Did the organization regularly and consistently monitor and enforce compliance with the poli	cy? If "Yes,"			
	describe in Schedule O how this was done		12c		~
13	Did the organization have a written whistleblower policy?		13	~	
14	Did the organization have a written document retention and destruction policy?		14		~
15	Did the process for determining compensation of the following persons include a review and				
~	independent persons, comparability data, and contemporaneous substantiation of the deliberation a The organization's CEO, Executive Director, or top management official		15a	V	
a b	Other officers or key employees of the organization		15a	~	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		100	•	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	arrangement			
	with a taxable entity during the year?	•	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to	evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to s				
	organization's exempt status with respect to such arrangements?		16b		
	ion C. Disclosure				
17		000 and 000			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), s (3)s only) available for public inspection. Indicate how you made these available. Check all that applicable of the section of the sect		(Sec	uon t	50 I (C)
	<ul> <li>✓ Own website ✓ Another's website ✓ Upon request</li></ul>				
19	Describe on Schedule O whether (and if so, how) the organization made its governing docume	,	f inter	rest n	olicy
	and financial statements available to the public during the tax year.			201 P	2.1 <b>0</b> y ,
20	State the name, address, and telephone number of the person who possesses the organization's	books and re	cords		
	Scott Lacasse, (808)215-9228				

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average	(do n	ot cł	neck	more	e than o	one	Reportable	Reportable	Estimated amount
	hours	office	er and	d a d	irect	is both or/trust	tee)	compensation	compensation	of other
	per week (list any		1			1	<u>,                                    </u>	from the	from related organizations	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	nplo	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	dual	lior	Ĩ	mpl	st co	4			related organizations
	organizations below	r tru	al ti		oye	duc				
	dotted line)	stee	ust		œ	ens				
			ee			Highest compensated employee				
Scott Lacasse	40.00									
Executive Director						~		60,960	0	4,582
Kathy Becklin	24.00									
Executive Director		~					~	30,404	0	4,022
Rosa McAllister	2.00									
Board President				~				0	0	0
Lehn Huff	4.00	1								
Board Vice President				~				0	0	0
Andrea Snow	2.00									
Board Secretary				~				0	0	0
Rae Takemoto	0.00	1								
Board Director				~				0	0	0
		-								
		-								
	+	-								
	+	-								
		-								
		1								
	+	1								
				-						
	+	1								
	<u> </u>	L	I	L			L	<u> </u>	<u> </u>	<b> </b>

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	ploy	yee	s, an	d⊦	lighest Compe	nsated I	Emplo	yees (d	contir	nued)
	<b>(A)</b> Name and title	<b>(B)</b> Average hours	Average hours (do not check more the box, unless person is officer and a director/						<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation from related		Estima o		
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rel organiza (W-2/1099	ations	fr	pensati om the ization organiz	and
1b	Subtotal		 						91,364		0			8,604
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		·	÷	• •	•		91,364		0			8,604
2	Total number of individuals (including but reportable compensation from the organi	t not limited					above	e) w		e than \$1	-	of	Yes	No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete s</i>							•	loyee, or highes	•		3	res ✔	
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000	)? I	f "Yes	s,"						~
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co	ompe	nsa	tion	froi	m any	' un	related organizat					~
Secti	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Rep													
News	(A) Name and business add	ress							(B) Description of serv	vices	(	( <b>C)</b> Compens	ation	
None														
2	Total number of independent contracto	ors (includir	ng bu	ıt n	ot	limit	ed to	, th	ose listed abov	e) who				

2	Total number	of	independent	contractors	(including	but	not	limited	to	those	listed	above)	who
	received more	tha	n \$100,000 of	compensatio	on from the	orga	aniza	tion 🕨			0		

Part VIII Statement of Revenue

Paru	VIII	Check if Schedule			espon	se or note to ar	y line in this Pa	art VIII....		🗆
							<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a	0				
ran un	b	Membership dues			1b	16,209				
G G	С	Fundraising events			1c	3,988				
iifts ar A	d	Related organization			1d	0				
s, G	е	<b>J J J J J J J J J J</b>				166,000				
Sii	f									
hei					11	118,990				
t it	g	Noncash contributio			1.0	¢ 0				
Contributions, Gifts, Grants and Other Similar Amounts	h	lines 1a–1f Total. Add lines 1a-					205 197			
			-11 .			Business Code	305,187			
ဗ္	2a	Vendor Agreements	Scho	ol Gardens		923110	58,526	0	0	58,526
Program Service Revenue	b	Napili Community G				532000	4,965	0	0	4,965
Jram Ser Revenue	c						.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
am	d									
2gr	е									
Pro	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-	-2f.			🕨	63,491			
	3	Investment income								
		other similar amoun					7	7	0	0
	4	Income from investm				•	0	0	0	0
	5	Royalties	• •				0	0	0	0
	6-	Cross rents	60	(i) Rea	I	(ii) Personal				
	6a 5	Gross rents Less: rental expenses	6a 6b							
	b C	Rental income or (loss)			0	0				
	d	Net rental income o				►				
	_			(i) Securi		(ii) Other				
	7a	Gross amount from sales of assets								
		other than inventory	7a							
e	b	Less: cost or other basis								
venue		and sales expenses .	7b							
<u>ں</u>	С	Gain or (loss)	7c		0	0				
г Н	d	Net gain or (loss)				<u> </u>				
Other R	8a	Gross income from		ndraising						
0		events (not including		3,988	_					
		of contributions rep 1c). See Part IV, line			0					
	h	Less: direct expense			8a 8b					
	b c	Net income or (loss)				nts ►				
	9a	Gross income f				nts 🕨				
	<i>3</i> a	activities. See Part I			9a					
	b	Less: direct expens			9b					
	с	Net income or (loss)			ctivitie	ès 🕨				
	10a	Gross sales of ir								
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of ir	nvento	-				
sn						Business Code				
Miscellaneous Revenue	11a									
llar /en	b									
scellanec Revenue	C L									
Nis L	d						0			
	е 12	Total. Add lines 11a Total revenue. See					368,685	7	0	63,491
			moul			P	500,005	/	0	Eorm <b>990</b> (2020)

. . . . . .

. . .

#### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service Do not include amounts reported on lines 6b, 7b, (A) Total expenses . 8b, 9b, and 10b of Part VIII.

	Check if Schedule O contains a response	or note to any line	In this Part IX .	<u></u>	<u>· · · · · </u>
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7	Other salaries and wages	194,514	135,696	30,578	28,240
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	31,936	12,184	17,835	1,917
10	Payroll taxes	37,429	20,044	16,019	1,366
11	Fees for services (nonemployees):				
а	Management	20	0	20	0
b	Legal		-		
c	Accounting				
d					
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A) amount, list line 11g expenses on Schedule O.)				
		17,875	8,635	0	9,240
12	Advertising and promotion	240	0	0	240
13	Office expenses	3,200	326	2,495	379
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	292	21	22	249
20	Interest	741	55	686	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23		1,569	0	1,569	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)			.,	
а	Program Supplies	62,806	62,669	137	0
b	Taxes & Licenses	196	0	196	0
С	Professional Fees	499	0	499	0
d	Event Expenses	6,403	0	151	6,252
e	All other expenses	-,			-,
25	Total functional expenses. Add lines 1 through 24e	357,720	239,630	70,207	47,883
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ _ if following SOP 98-2 (ASC 958-720)	537,720	237,000	10,201	47,003

Form 990 (2020)

	n 990 (20	,			Page 11
P	art X		+ V		
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		
	1	Cash-non-interest-bearing	3,407	1	54,834
	2	Savings and temporary cash investments	89,124	2	35,261
	3	Pledges and grants receivable, net	077121	3	0
	4	Accounts receivable, net	32,421	4	56,103
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation <b>10b</b>		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	124,952	16	146,198
	17	Accounts payable and accrued expenses	471	17	6,085
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	10,000	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	41,000	24	55, <mark>668</mark>
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	51,471	26	61,753
Fund Balances		Organizations that follow FASB ASC 958, check here ► □ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions		27	
Ä	28	Net assets with donor restrictions		28	
		Organizations that do not follow FASB ASC 958, check here ► ✓ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds	0	29	0
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
SS	31	Retained earnings, endowment, accumulated income, or other funds .	73,481	31	84,445
Net Assets or	32	Total net assets or fund balances	73,481	32	84,445
ž	33	Total liabilities and net assets/fund balances	124,952	33	146,198

Form **990** (2020)

Part	XI Reconciliation of Net Assets				ige <b>1</b> 2
ran	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)				8,685
2	Total expenses (must equal Part IX, column (A), line 25)				7,720
3	Revenue less expenses. Subtract line 2 from line 1				0,965
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				3,481
5	Net unrealized gains (losses) on investments		-		Ċ
6	Donated services and use of facilities				C
7	Investment expenses				0
8	Prior period adjustments				-1
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			8	4,445
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		
		_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	1	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	a			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		3b		
			Form	990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

# Name of the organization

Employer identification number

46-4364775

#### GROW SOME GOOD

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 ✓ An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - **g** Provide the following information about the supported organization(s).

<b>3</b>		·····(·)				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support		-				
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1		1	1	1
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop here	-			-		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6	•		11. column (f)		14	%
15	Public support percentage from 2019 Sch					15	%
16a	331/3% support test-2020. If the organi						
	box and <b>stop here.</b> The organization qua			-			
b	<b>33</b> <sup>1</sup> /3% <b>support test—2019.</b> If the organization this box and <b>stop here.</b> The organization						
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts	-and-circumst umstances tes	ances test, ch st. The organiz	eck this box a zation qualifies	and <b>stop here</b> s as a publicly	. Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and <b>stop he</b> s as a publicly	<b>re.</b> Explain
18	Private foundation. If the organization of instructions						

Schedule A (Form 990 or 990-EZ) 2020

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p		,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	150,980	220,356	173,399	332,442	306,164	1,183,341
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	0	0	12,828	51,594	62,514	126,936
3	Gross receipts from activities that are not an	0	0	12,020	51,574	02,314	120,730
•	unrelated trade or business under section 513	0					0
4	Tax revenues levied for the	<b>U</b>					
-	organization's benefit and either paid to						
	or expended on its behalf	0					0
5	The value of services or facilities	0					0
5	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	0	220.25/	10/ 227	204.02/	2(0/70	0
о 7а	Amounts included on lines 1, 2, and 3	150,980	220,356	186,227	384,036	368,678	1,310,277
7 a	received from disgualified persons						
		0	0	0			0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	-	0	0	0			0
c	Add lines 7a and 7b	0	0	0	0	0	0
8	<b>Public support.</b> (Subtract line 7c from						
<del></del>	line 6.)						1,310,277
	on B. Total Support						
	dar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
9	Amounts from line 6	150,980	220,356	186,227	384,036	368,678	1,310,277
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	1	2	3	17	7	30
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0			0
С	Add lines 10a and 10b	1	2	3	17	7	30
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on			0			0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)			0			0
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	150,981	220,358	186,230	384,053	368,685	1,310,307
14	First 5 years. If the Form 990 is for the	•			•		
	organization, check this box and stop he						🕨 🗸
	on C. Computation of Public Suppor						
15	Public support percentage for 2020 (line a		-				%
16	Public support percentage from 2019 Sch					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2020 (			-			%
18	Investment income percentage from 2019						%
19a	331/3% support tests-2020. If the organ						
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-	
b	331/3% support tests-2019. If the organiz						
	line 18 is not more than 33 <sup>1</sup> /3%, check this	-	-	-			
20	Private foundation. If the organization di	id not check a	box on line 14,	, 19a, or 19b, c	heck this box	and see instruc	ctions 🕨 🗌
					Sch	edule A (Form 990	) or 990-EZ) 2020

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
  - a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?
  - **b** A family member of a person described in line 11a above?
  - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

### Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

## Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

11a

11b

11c



Yes No



1

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

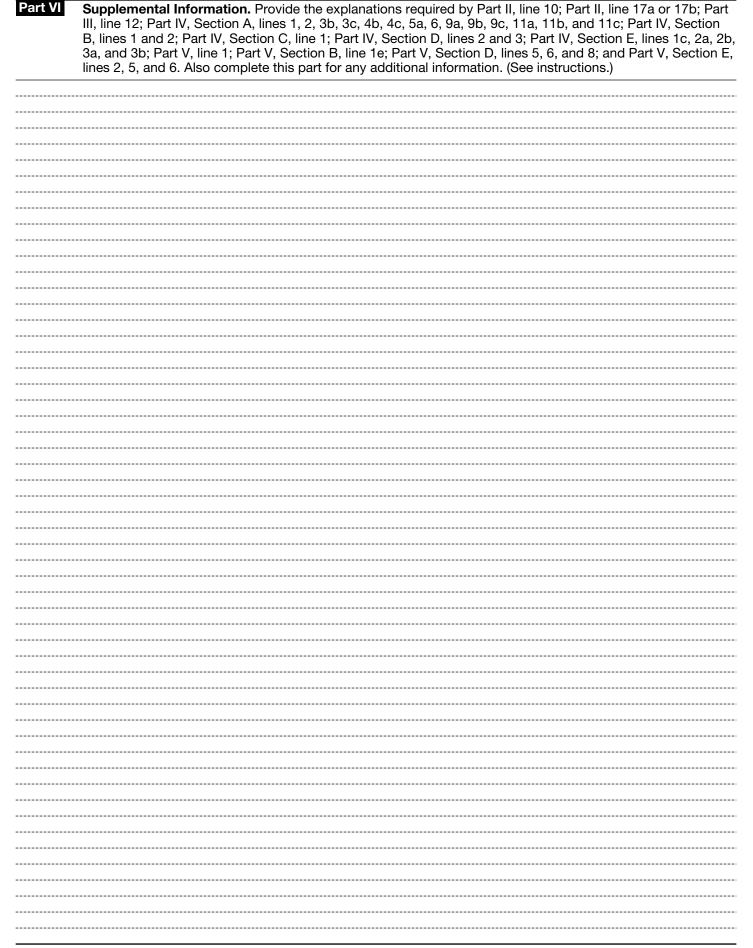
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of			
	gross income or for management, conservation, or maintenance of property			
	held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in <b>Part VI</b> ):	1e		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the ergenization's first as a neg function		ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continue	d)	
	on D-Distributions	, oupporting organi			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
_ 5	Qualified set-aside amounts (prior IRS approval required-	-provide details in <b>Part</b>	<b>VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
с	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI.</b></i> See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
C	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020



			ation Information		OMB No. 1545-			
(Form	990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
Derech	ant of the Tu-	► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						
Internal I	ent of the Treasury Revenue Service	► Go to www.irs.gov/Form990	) for instructions and the latest inform		ction			
	f the organization			Employer identificati				
GROV Part	V SOME GOOD	ns Regarding Compensation		46-4	364775			
Fait	Questio					Yes	No	
1a		opriate box(es) if the organization providection A, line 1a. Complete Part III to prov			orm			
	Travel for co	ompanions	] Housing allowance or residence f ] Payments for business use of per ] Health or social club dues or initia ] Personal services (such as maid,	sonal residence ation fees				
b	or reimbursen	oxes on line 1a are checked, did the nent or provision of all of the expen	nses described above? If "No,"	complete Part III	to			
2	directors, trus	ization require substantiation prior to ees, and officers, including the CEO/E	xecutive Director, regarding the it	ems checked on	line			
					. 2			
3	organization's related organiz	t compensation consultant	apply. Do not check any boxes for	methods used by in in Part III.				
4		r, did any person listed on Form 990, Pa a related organization:	art VII, Section A, line 1a, with resp	ect to the filing				
а	Receive a seve	rance payment or change-of-control pa	ayment?		. <b>4</b> a		~	
b	•	r receive payment from a supplemental					~	
С	•	r receive payment from an equity-base of lines 4a–c, list the persons and provi			. <u>4c</u>		~	
5	For persons I	601(c)(3), 501(c)(4), and 501(c)(29) organised on Form 990, Part VII, Section contingent on the revenues of:			any			
а	•	on?					~	
b		janization?			. <u>5b</u>		~	
6		sted on Form 990, Part VII, Section contingent on the net earnings of:	A, line 1a, did the organization	pay or accrue	any			
а	-	on?					~	
b	•	janization?			. <u>6b</u>		~	
7		sted on Form 990, Part VII, Section a described on lines 5 and 6? If "Yes," de					~	
8	to the initial	unts reported on Form 990, Part VII, pai contract exception described in Reg	gulations section 53.4958-4(a)(3)?	If "Yes," descr	ribe		~	
9		ne 8, did the organization also follow ction 53.4958-6(c)?						

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Scott Lacasse, Executive	(i)	60,960	0	0	0	4,582	65,542	39,130
Director 1	(ii)	0	0	0	0	0	0	C
Kathy Becklin, Executive	(i)	30,404	0	0	0	4,022	34,426	48,282
2 Director	(ii)	0	0	0	0	0	0	C
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2020

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 3 - Changes to salaries and/or new employment of directors requires BOD approval & typically involves the review of similar salaries for that position in the State of
Hawaii.

SCHE	DUL	E (	)
(Form	990	or	990-EZ)

Department of the Treasury

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service	Go to www.irs.gov/Form990 for the latest information.	Inspection
Name of the organization		Employer identification number
GROW SOME GOOD		46-4364775
Form 990, Part III, Line	2 - Please refer to Part III Program Service Accomplishments, Line 4 for a detailed	description.
	tion B, Line 11b - The review process for Form 990 requires that the completed draft	t be distributed to the president
and BOD for review &	approval prior to filing with the IRS & State of Hawaii.	
	tion B, Line 15 - Changes to salaries and/or new employment of directors requires E	OD approval & typically involves
the review of similar s	alaries for that position in the State of Hawaii.	
Form 000 Dort VI Soo	tion C. Line 10. Coverning decuments are made evaluable for review by request from	m any member of the BOD
FUIII 990, Part VI, Sec	tion C, Line 19 - Governing documents are made available for review by request from	IT any member of the BOD.

Cat. No. 51056K

#### Schedule O, Statement 1

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#### **Activity Or Mission Description**

EIN: 46-4364775

Part I, Line 1

#### Description

affordable food. Our school garden program is dedicated to creating hands-on, outdoor learning experiences that cultivate curiosity about natural life cycles, connect students to their food sources and inspire better nutrition choices. In addition to helping establish food gardens and living science labs in local schools, we provide resources and curriculum support through community partnerships in agriculture, science, food education, and nutrition. We serve 8,000 students in 35 schools on Maui, Lana'i, and Molokai and envision our island community fully supported by a thriving, local, and sustainable food system that is less reliant on imported food.

#### Schedule O, Statement 2

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#### **Mission Description**

GROW SOME GOOD

EIN: 46-4364775

Part III, Line 1

#### Description

choices. In addition to helping establish food gardens and living science labs in local schools, we provide resources and curriculum support through community partnerships in agriculture, science, food education, and nutrition. We serve 8,000 students in 35 schools on Maui, Lana'i, and Molokai and envision our island community fully supported by a thriving, local, and sustainable food system that is less reliant on imported food.

#### Schedule O, Statement 3

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#### First Program Service Accomplishments Description

#### Description

programs, and collaborating with other organizations, our staff, students, and volunteers successfully propagated 13,758 organic plant starts throughout the past fiscal year and distributed them to community members and other groups that plant, grow, harvest, and prepare fresh produce for meals distributed to those in need. Thus far, our partner organizations, Maui Farms and Hungry Homeless Heros have received 3,392 of those plants, translating into an estimated 10,000+ meals and counting for those in need.